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**Government of Jammu and Kashmir.**  
**STATE MISSION DIRECTORATE, ICDS, J&K**  
**Haj House, 3rd Floor Rail Head, Jammu.**

**Subject: Implementation of Court order dated:26-8-2015 passed in SWP NO:1952/2009,  
Contempt NO:268/2016 titled Neelofar V/s state & Others .**

**O R D E R N O : 592-SMD of 2017.**

**D A T E D : 07 -02-2017**

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*Whereas, the above named petitioner (Neelofar) had filed a writ petition bearing No.777/2014 before the Hon'ble High Court at Srinagar.*

*Whereas, the said case was finally disposed of by the Hon'ble Court on 26-08-2015 in the following manner:*

*"The official respondents are directed to issue order, where under petitioner will be appointed by way of promotion on the post supervisor within one week from the date copy of the order is served on them. Seniority of the petitioner shall be reckoned along with those candidates including private respondents from the date they stand promoted on the post of supervisor. Petitioner however, will be entitled to pecuniary benefits attached to the post of supervisor from the date the promotion order is issued in her favour and she joins on the post. Her seniority in the class/category of supervisors shall be determined in accordance with the rules. The official respondents shall also release the service benefits in favour of the private respondents forthwith.*

Whereas, the Nelofar has been elevated/appointed as supervisor in light of court order dated: 26.08.2015 in contempt petition NO.268/2016 vide order NO.519-SMD of 2017 dated:25.01.2017.

Whereas, the committee was informed that the below mentioned (6) AWWs figure ahead to the petitioner in the seniority list operated upon by the then DPC on 06.06.2011.

*Jury*

S.No	Name of the AWW	Date of engagement	Qualification at the time of engagement	Present qualification	Year of passing	Position in seniority list of 2011
01.	Farooqa Mir	28-10-1985	Under Matric	Matric (Adeeb)	2007	05
02.	Haneefa	28-10-1985	Under Matric	Matric	2008	12
03.	Rafiq	28-10-1985	Under Matric	Matric (Adeeb)	1989	13
04.	Naseema	28-10-1985	Under Matric	Matric (Adeeb)	1997	14
05.	Fareida	28-10-1985	Under Matric	Matric	1987	15
06.	Jamida	28-10-1985	Under Matric	Matric	1988	16
07	Neelofar	01.10.86	Under Matric	(Matric)Already promoted		17

Whereas, the committee considered these cases as well however, it was observed the DPO, ICDS, Baramulla could not present service particulars before the committee, so their cases were deferred. However, the committee decided that the directions of the Hon'ble High Court passed in SWP No. 1952/2009 titled Neelofar V/s State & others be implemented in respect of petitioner (Neelofar) by elevating her to the post of supervisor in accordance with court directions. Whereas, the cases of the above named Six AWWs of District Baramulla be placed with all relevant documents before DPC in its next meeting.

Now keeping in view the above position and the order to extend similar and equal treatment to the incumbents figuring senior to the Neelofar to give the fair chance to following Anganwadi Workers are allowed to function now as Supervisor with immediate effect.

S.No	Name of the AWW	Date of engagement	Qualification at the time of engagement	Present qualification	Year of passing	Position in seniority list of 2011
01.	Farooqa Mir	28-10-1985	Under Matric	Matric (Adeeb)	2007	05
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The incumbents shall report to District Programme officer, Baramulla for further duties. Charge allowences applicable under rules is granted in their favour. This order is also subject to the outcome of writ petition if any pending before the competent court and shall not confer any preferential claim on the Incumbents for regularisation & selection on substantive basis. Their promotion shall be accorded as per rules in vogue and strictly as per their respective seniority position, viz-a-viz other such eligible Anganwadi Worker.

Sd/-

**Talat Parvez**  
State Mission Director (ICDS)  
Jammu & Kashmir.

NO: SMD/ICDS/Estt/ 3270-82

Dated: 07 -02-2017.

Copy to the:

- 1 Secretary to Govt. Social Welfare Department J&K, Civil Secretariat Jammu for information.
- 2 District Programme Officer, ICDS, Baramulla for information and necessary action.
- 3 Child Dev. Project Officer, ICDS, Project Kunzer for information.
- 4 Mr. Hashim Hussain Deputy Advocate General, J&K High Court, Srinagar for information with the request to apprise the Hon'ble Court accordingly.
- 5 Concerned for compliance.
- 6 Office Order file.

  
Pran Singh(KAS)  
Joint Director(SMD)