

Government of Jammu & Kashmir.
Office of the child Development Project officer, POSHAN Project Langate

Advertisement Notice: No. 05 of 2026
Dated:-25-06-2026

Subject: Advertisement notice for Recruitment of **Sahayikas (Anganwadi Helpers)**
& **Sangini (Anganwadi Worker)** in Anganwadi Centres of POSHAN
Project Langate.

Reference: 1. Government Order No 222-JK (SWD) of 2022 Dated: 30.11.2022.
2. Government Order No.103-JK (SWD) of 2023 dated: 28.04.2023.
3. Government communication No. SWD-ICDS/43/2022, Dated 14.08.2023.

Approval has been accorded, vide letter **MD/Poshan/22263-73, dated 18.06.2026**
endorsed by District Programme Officer, Poshan Kupwara, vide No:-
DPO/POSHAN/Kup/26/4749-59, dated 19.06.2026 for filling up of vacancies of Sanginis
(Anganwadi Workers) & Sahayikas (Anganwadi Helpers) in Anganwadi Centres of POSHAN
Project Langate as per the details given below:

| Sr. No. | Name of Project | Name of the Post | No. of Post |
|--------------|-----------------|-------------------------------|-------------|
| 01 | Langate | Sanginis(Anganwadi Workers) | 08 |
| 02 | Langate | Sahayikas (Anganwadi Helpers) | 08 |
| Total | | | 16 |

Applications are invited in the Prescribed Performa in **Annexure "A"** from the eligible
candidates for engagement Sanginis (Anganwadi Workers) & Sahayikas (Anganwadi Helpers)
on honorarium basis for aforementioned posts of Anganwadi Centres. The important dates/details
with regard to the posts are as under:

- Date of commencement for submission of application 25.06.2026.**
- Last date for submission of applications is 11.07.2026 up-to 04.00 PM.**
- Annexure B- Name of the Post, Location/Ward , Qualification and Criteria for selection
- Annexure C- Affidavit

Format of Application

ANNEXURE 'A'

1. Name of POSHAN Project _____
2. Name of Anganwadi Centre _____
3. Post applied for _____
4. Name of the Candidate _____
5. Father's Name _____
6. Husband's Name (If married) _____
7. Residence _____
8. Ward .No. _____ Panchayat Halqa _____
9. Address for correspondence _____
10. Contact No. _____
11. Date of Birth _____
12. Age as on 01.01.2026 _____
13. Economic Status: NPHH/PHH/AAY.....
14. Widow/Destitute (If any):
15. Academic Qualification:

Passport Size
Photograph signed
by Gazetted Officer

| S.No. | Examination passed | Board/University | Year of Passing | Marks Obtained | Total Marks | Percentage |
|-------|--------------------|------------------|-----------------|----------------|-------------|------------|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

16. Do the applicant belong within the family of retired AWW/AWH (YES/NO)
17. Document Attached: 1..... 2.....
3..... 4..... 5.....

Signature of the candidate _____
Date: _____

ANNEXURE 'B'

Detail of Vacant Posts of (AWWs) & (AWHs) along with name and location of AWC.

| Sr.No. | NAME OF ANGANWADI CENTRE | WARD NO. | Panchayat Halqa/ MC-Ward | NAME OF POST | NO. OF POSTS |
|--------|--------------------------|----------|--------------------------|------------------------------|--------------|
| 01 | KB Pora | 01 | MC-Langate | Sanginis (Anganwadi Workers) | 01 |
| 02 | Bungam C | 03 | PH-Pohrupeth | Sanginis (Anganwadi Workers) | 01 |
| 03 | Chuntipora B | 09 | PH-Pringroo | Sanginis (Anganwadi Workers) | 01 |
| 04 | Safalpora A | 07 | PH-Renan | Sanginis (Anganwadi Workers) | 01 |
| 05 | Ananwan | 05 | PH-Hajin | Sanginis (Anganwadi Workers) | 01 |
| 06 | Pakribal | 08 | PH-Rawalpora B | Sanginis (Anganwadi Workers) | 01 |
| 07 | Tulwari A | 12 | MC Langate | Sanginis (Anganwadi Workers) | 01 |
| 08 | Ganapora A | 04 | PH-Lalbugh | Sanginis (Anganwadi Workers) | 01 |
| | | | | Total | 08 |
| 01 | Ahangar Mohalla Hangha | 05 | PH-Hangha | Sahayika (Anganwadi Helper) | 01 |
| 02 | Nowgam B | 03 | PH-Nowgam A | Sahayika (Anganwadi Helper) | 01 |
| 03 | Kralgund B | 06 | PH-Kralgund | Sahayika (Anganwadi Helper) | 01 |
| 04 | Nihama | 09 | PH-Kralgund | Sahayika (Anganwadi Helper) | 01 |
| 05 | Ganie Mohalla Guloora | 01 | PH- Guloora | Sahayika (Anganwadi Helper) | 01 |
| 06 | Kahroo | 07 | PH-Guloora | Sahayika (Anganwadi Helper) | 01 |
| 07 | Yaroo B | 04 | PH-Yaroo | Sahayika (Anganwadi Helper) | 01 |
| 08 | Walrama A | 02 | Walrama A | Sahayika (Anganwadi Helper) | 01 |
| | | | | Total | 08 |

Eligibility:

For Anganwadi Workers

1. The candidate must be domicile of the UT of J&K.
2. Women candidates in the age group of 18-37 years shall be eligible.
3. The candidate should be a resident of the electoral Ward where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the proof of residence of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the concerned Tehsildar. Wherever, there is any dispute as to residence for any reason, then a residence proof certifying the ward of residence from the concerned SDM/ACR shall be considered.
- 4) Minimum qualification for Anganwadi Worker shall be 10+ 2 and maximum graduation. In case no 10+2 pass candidate is available in the ward, 10+2 pass candidate from the adjoining ward shall be considered which would require prior approval of Mission Director, Mission POSHAN.
- 5) In case suitable candidate is not available for adjoining ward, candidate from the nearest ward within the Panchayat/MC can be considered subject to the approval of the MD, Mission POSHAN.



- 6) Weightage shall be given on the basis of marks obtained in 10+2 and selection shall be done purely on merit basis and no other criteria to be considered.
- 7) In case of tie in merit of the eligible candidate, candidate with higher age will be preferred.
- 8) Candidate with qualification higher than graduation shall not be considered.
- 9) In case eligible candidate is available within the family of retiring AWW/AWH, the said candidate shall qualify for additional two percent points.

Anganwadi Helpers

1. The selection of Helper shall be restricted to the electoral ward where Anganwadi Centre is located.
2. Women candidates in the age group of **18-37 years** shall be eligible.
3. The candidate must be **domicile** of the UT of J&K.
4. Minimum qualification for **Anganwadi Helper** shall be matriculation.
5. In case no matriculate candidate available in the ward, candidates with qualification not less than 8th standard shall be considered.
6. The committee shall select the (**Anganwadi Helper**) amongst eligible applicants, married women on the basis of **marks obtained in the class 10th**. However, in rarest of rare cases where selection committee finds a **widow** headed household with no income source or a completely destitute lady with **zero source of income**, in such cases preference may be given, if other things are equal. In case **no married** candidate is available, **unmarried candidate** may be considered.

Document Verification

- 1) The candidate who is shortlisted for document verification will be required to appear for **Document Verification** along-with the **original documents** as well as self-attested Photostat copy of each document as per the Advertisement Notification. The candidate must be in possession of the prescribed academic qualification and other document like Domicile Certificate, on or before the last date of submission of application form.
 - a) Marks sheet(s)/Diploma/Degree of the qualification prescribed for the post as per Advertisement Notification.
 - b) Date of Birth/Matriculate Certificate.
 - c) Domicile Certificate.
 - d) Un-married Certificate (where required).
 - e) Ward certificate.
- 2) Candidates have to bring two passport size recent colour photographs and one original Photo ID proof. Photo ID Proof can be:
 - i) Aadhar Card
 - ii) Voter ID card.

- 3) The candidate, who is supposed to furnish various certificates issued by or before the prescribed cut-off date, shall be required to produce them at the time of Document Verification or as may be sought by the Committee; in case of failure, the committee shall take necessary decision which shall be final.

ANNEXURE C

All applicants to submit affidavit stating following facts:

1. All Documents submitted are correct, without any mismatch, scanning, duplicate or fallacious in nature. If found incorrect or in any of the above stated situation the candidature of deponent may be cancelled and liable to action under law.
2. Maximum qualification is Graduation for vacancy of Anganwadi worker and Class X for Anganwadi helper and this is as per facts and onus of proving it to be true lies with the deponent.
3. The deponent has read the HR policy no. 222-JK (SWD) of 2022 dated: 30.11.2022 and is well versed with all salient features of the policy and shall be applicable to the deponent in case of selection as Anganwadi Helper.
4. If, I have been selected as AWH, I will not claim that the said AWC may be shifted or made functional into my house/accommodation.

Child Development Project Officer
POSHAN Project Langate
Date: 25.06.2026

No:-CDPO/POSHAN/HR/26/380-94

Copy to the :-

1. Deputy Commissioner, Kupwara for kind information.
2. Mission Director, Mission Poshan, J&K, for kind information.
3. Additional, District Development Commissioner, Kupwara for kind information.
4. District Programme Officer, Poshan Projects, Kupwara (Chairperson Selection Committee-AWW) for kind information.
5. General Manager, DIC, Kupwara (Member, SC-AWW) for kind information.
6. Joint Director Information, Kashmir, for favour of information with the request kindly publish into two daily leading newspapers of Kashmir Division for information to general public.
7. District Informatics Officer, NIC Kupwara for information with the request, kindly up-load the advertisement notice in official website of District Baramulla for wider publicity.
8. District Social Welfare Officer (Member, SC-AWW) Kupwara for information.
9. Assistant Director Employment Officer, Kupwara (Member SC-AWW) for information.
10. Block Development Officer, Qalamabad/Langate/Qaziabad (Member SC-AWH) for information with the request to give it wide publicity.
11. Zonal Education Officer, Qalamabad/Langate (Member SC-AWH) for information.
12. I/C Establishment section@ for display on notice board.
13. Supervisor Zone concerned with the request to display advertisement notice in Panchayat Ghar, AWCs, prominent places at concerned ward and also handover one copy to concerned village Lambardar for publicity in locality against proper receipt.
14. Office Record.

13