

Advertisement Notice: No. 22 of 2026
Dated:- 27.06.2026.

Subject: Advertisement for recruitment of Sanginis (Anganwadi Workers) and Sahayikas (Anganwadi Helpers) in Anganwadi Centres of POSHAN Project Rafiabad.

- Ref:-
1. **Government Order No 222-JK (SWD) of 2022 Dated: 30.11.2022.**
 2. **Government Order No.103-JK (SWD) of 2023 dated: 28.04.2023.**
 3. **Government Directions vide No. SWD-ICDS/43/2022, Dated 14.08.2023.**

Approval has been accorded, by MD Poshan J&K vide letter No:- MD/Poshan/**22188-99** Dated:-**18.06.2026** for filling up of vacancies of Sanginis (Anganwadi Workers) and Sahayikas (Anganwadi Helpers) in Anganwadi Centres of POSHAN Project Rafiabad as per the details given below:

Sr. No.	Name of Project	Name of Post	No. of Post
1	Rafiabad	AWW	01
		AWH	05
Total			06

Applications are invited in the Prescribed Performa in **Annexure "A"** from the eligible candidates for engagement as **Anganwadi Worker** and **Anganwadi Helper** on honorarium basis for aforementioned posts of Anganwadi Centres. The important dates/details with regard to the posts are as under:

- a) **Date of commencement for submission of application** **29.06.2026.**
- b) **Last date for submission of applications is** **13-07-2026 up to 04.00 PM.**
- c) Annexure B- Name of the Post, Location/Ward , Qualification and Criteria for selection
- d) Annexure C- Affidavit

ANNEXURE 'B'

Detail of Vacant Posts (AWW/AWH) along with name and location of AWC.

Sr.No	NAME OF ANGANWADI CENTRE	WARD NO.	Panchayat Halqa/ MC-Ward	NAME OF POST	NO. OF POSTS
1.	Batpora Nehirpora	06	PH-Bakhipora	Sanginis (Anganwadi Workers)	01
S.No				Total	01
1.	Pir Mohalla Dandoosa	02	PH-Dandoosa	Sahayikas (Anganwadi Helpers)	01
2.	Chan Mohalla Dangiwachha	06	PH-Dangiwachha	Sahayikas (Anganwadi Helpers)	01
3.	Malik Mohalla Saripora	01	PH-Saripora	Sahayikas (Anganwadi Helpers)	01
4.	Hassan Abad Dangiwachha	02	PH-Dangiwachha	Sahayikas (Anganwadi Helpers)	01
5.	Rather Mohalla Marizigund	11	MC-Watergam	Sahayikas (Anganwadi Helpers)	01
				Total	05

Eligibility:

For Anganwadi Workers

1. The candidate must be **domicile** of the UT of J&K.
2. Women candidates in the age group of **18-37** years shall be eligible.
3. The candidate should be **a resident of the electoral Ward** where Anganwadi Centre is situated. Name in the voter list for the ward shall be considered as the **proof of residence** of the candidate. In case the name of the candidate appears in the voter list along with her parents, then she must provide certificate of being un-married issued by the **concerned Tehsildar**. Wherever, there is any dispute as to residence for any reason, then a residence proof certifying the ward of residence from the concerned **SDM/ACR** shall be considered.
- 4) Minimum qualification for **Anganwadi Worker** shall be **10+2** and maximum graduation. In case no 10+2 pass candidate is available in the ward, 10+2 pass candidate from the adjoining ward shall be considered which would require prior approval of Mission Director, Mission POSHAN J&K.
- 5) In case suitable candidate is not available for adjoining ward, candidate from the nearest ward **within the Panchayat/MC** can be considered subject to the approval of the MD, Mission POSHAN, J&K.
- 6) **Weightage shall be given on the basis of marks obtained in 10+2 and selection shall be done purely on merit basis and no other criteria to be considered.**
- 7) In case of tie in merit of the eligible candidate, candidate **with higher age** will be preferred.
- 8) Candidate with qualification higher than graduation shall not be considered.
- 9) In case eligible candidate is available within the family of **retiring AWW/AWH**, the said candidate shall qualify for **additional two percent points**.

A. Anganwadi Helpers

1. The selection of Helper shall be restricted **to the electoral ward** where Anganwadi Centre is located.
2. Women candidates in the age group of **18-37 years** shall be eligible.
3. The candidate must be **domicile** of the UT of J&K.
4. Minimum qualification for **Anganwadi Helper** shall be matriculation.
5. In case no matriculate candidate available in the ward, candidates with qualification not less than 8th standard shall be considered.
6. The committee shall select the **(Anganwadi Helper)** amongst eligible applicants, a married women on the basis of **marks obtained in the class 10th**. However, in rarest of rare cases where selection committee finds a **widow** headed household with no income source or a completely destitute lady with **zero source of income**, in such cases preference may be given, if other things are equal. In case **no married** candidate is available, **unmarried candidate** may be considered.

Document Verification

- 1) The candidate who is shortlisted for document verification will be required to appear for **Document Verification** along-with the **original documents** as well as self-attested Photostat copy of each document as per the Advertisement Notification. The candidate must be in possession of the prescribed academic qualification and other document like Domicile Certificate, on or before the last date of submission of application form.
 - a) Panch Ward/MC-Ward certificate issued by BDO/EO concerned
 - b) Marks sheet(s)/Diploma/Degree of the qualification prescribed for the post as per Advertisement Notification.
 - c) Date of Birth/Matriculate Certificate.
 - d) Domicile Certificate.
 - e) Un-married Certificate from the Tehsildar Concerned (where required).
- 2) Candidates have to bring two passport size recent colour photographs and one original Photo ID proof. Photo ID Proof can be:
 - i) Aadhar Card
 - ii) Voter ID card.
- 3) The candidate, who is supposed to furnish various certificates issued by or before the prescribed cut-off date, shall be required to produce them at the time of document Verification or as may be sought by the Committee; in case of failure, the committee shall take necessary decision which shall be final.

ANNEXURE C

All applicants to submit affidavit stating following facts:

1. All Documents submitted are correct, without any mismatch, scanning, duplicate or fallacious in nature. If found incorrect or in any of the above stated situation the candidature of deponent may be cancelled and liable to action under law.
2. Maximum qualification is Graduation for vacancy of Anganwadi worker and this is as per facts and onus of proving it to be true lies with the deponent.
3. The deponent has read the HR policy no. 222-JK(SWD) of 2022 dated: 30.11.2022 and is well versed with all salient features of the policy and shall be applicable to the deponent in case of selection as Anganwadi worker/ Anganwadi Helper.
4. If the deponent has been engaged as an AWH, she may not compel or demand that the said AWC be made functional in her house or accommodation.

Child Development Project Officer
POSHAN Project Rafiabad
Date: 27.06.2026

No:-CDPO/POSHAN/HR/2026/326-339

Copy to the:-

- 1) Deputy Commissioner, Baramulla for kind information.
- 2) Mission Director, Mission Poshan, J&K, Srinagar for kind information.
- 3) Additional District Development Commissioner, Baramulla for kind information.
- 4) General Manager, DIC, Baramulla (Member) for kind information.
- 5) District Programme Officer, Poshan Projects, Baramulla (Chairperson Selection Committee) for kind information.
- 6) **Joint Director Information, Kashmir, for information with the request kindly publish into two daily leading newspapers of Kashmir Division for information to general public.**
- 7) **District Informatics Officer, NIC Baramulla for information with the request, kindly upload the advertisement notice in the official website of District Baramulla for wider publicity.**
- 8) District Social Welfare Officer (Member) Baramulla for information.
- 9) Assistant Director Employment, DECC, Baramulla (Member) for information.
- 10) Block Development Officer, **Kandi/Dangiwacha afiabad** (Member SC-AWH) for information.
- 11) Zonal Education Officer, Dangiwacha Rafiabad for favour of information.
- 12) **Supervisor Zone concerned with the request to display advertisement notice in Panchayat Ghar/MC-Ward/AWCs/other prominent places and also handover one copy to concerned Lambardar for publicity in locality against proper receipt.**
- 13) **Incharge website www.jkicds.com for uploading this advertisement notice for wider publicity.**
- 14) I/ C Establishment section for display on the notice board.
- 15) Office Record.